

EDUCATION

Ph.D. Human Development and Family Studies	2025
Michigan State University Lansing, MI Concentration Area: Child Development Research Focus: Ethnic-Racial Identity Development & Socialization Birth to 3 and Early Childhood Policy	
Master of Social Work	2006
University of Michigan Ann Arbor, MI Concentration Method: Community Organizing Practice Area: Communities and Social Systems Concentration Minor: Policy and Evaluation	
Bachelor of Social Work	2005
Calvin University Grand Rapids, MI	

RESEARCH INTEREST STATEMENT

I am interested in leveraging research to inform public policy in order to increase equitable outcomes for young children and families – particularly within the contexts of birth equity, identity development, early childhood education, and social determinants of health. I also have a line of research in which I use cultural-ecological frameworks and mixed methods designs to study the ethnic-racial identity development and socialization of infants and toddlers. The goal of my translational research is to inform policy and advance practice that cultivates inclusive mindsets, promotes radical self-love, and disrupts the development of ethnic-racial bias. The overarching aims of my scholarship and practice are to inform parents, families, early educators, and policy makers as they invest in all young children and build systems that enable them to thrive.

GRANTS & RESEARCH FUNDING

Project Manager & Contributor, Birth Equity Through Doulas of Color	
W. K. Kellogg Foundation	\$300,000
Michigan Health Endowment Fund	\$100,000
Steelcase Foundation	\$90,000
Consultant & Contributor, Wimage SEL and DEI focused animations for children	
W.K. Kellogg Foundation	\$300,000
Consultant & Contributor, Great First Eight Infant/Toddler Curriculum Pilot Classrooms	
Steelcase Foundation	\$15,000

PROFESSIONAL EXPERIENCE

<i>Principal Consultant, Liminality Consulting, LLC</i>	2020-Present
Offered project management, facilitation, training, and strategic planning support to clients. Created and curated tools and resources to promote building racial equity in early childhood.	
<i>District Director, U.S. House of Representatives</i>	2022-2023
Oversaw all congressional activities for U.S. Representative Hillary Scholten in Michigan's 3rd Congressional District. Supervised district office staff.	

<i>Pritzker Early Childhood Fellow, First Steps Kent & KConnect</i> Provided catalytic leadership as one of 14 Fellows through the National Collaborative for Infants and Toddlers. Supported community leaders to develop and drive implementation of an ambitious prenatal-to-age-3 agenda.	2018-2020
<i>Associate Director, KConnect</i> Provided project management for a county-wide collective impact initiative. Convened and facilitated strategic, multi-sector workgroups.	2016-2018
<i>Co-Founder and Chief Operating Officer, Malamiah Juice Bar</i> Managed staffing, product development, daily operations and community engagement. Presented health education classes and entrepreneurial workshops.	2013-2016
<i>Part-Time Instructor, Calvin University</i> Taught Education 236 The Young Child in the Educational Setting. Presented course materials, prepared class activities and graded student assignments	2012-2013
<i>School Social Worker, Northview Public Schools</i> Coordinated evaluations for children with developmental delays. Provided social skill education and therapeutic intervention to students.	2010-2015
<i>Outpatient Therapist, Family Outreach Center</i> Planned lessons and activities related to college readiness skills and academic success. Facilitated academic support sessions for high school students taking a college level course.	2010-2011
<i>School Social Worker, Port Arthur Public Schools</i> Provided counseling and crisis intervention services to K-8 students. Served as a liaison between students, parents, staff and the community.	2009-2010

RESEARCH EXPERIENCE

<i>Consultant & Evaluator, Wimee Animation Project</i>	2022-Present
<i>Research Assistant, Wombats Family Study</i>	2022-Present
<i>Research Project Coordinator, Prenatal DULCE Adaptation Study</i>	2022-Present
<i>Research Assistant and Writer, Great First Eight Infant Toddler Curriculum</i>	2021-2023
<i>Member, CHILd Research Lab</i>	2020-Present

PUBLICATIONS

Articles in Referred Journals

Gardner-Neblett, N., Addie, A., **Eddie, A. L.**, Chapman, S. K., Duke, N. K., & Vallotton, C. D. (2023). Bias starts early. Let's start now: Developing an anti-racist, anti-bias book collection for infants and toddlers. *The Reading Teacher*.

Books and Book Chapters

Eddie, A.L., Salguera, S. (2020). *Talking to Kids About Race: An Introductory Guide to Building Foundations for Racial Equity in Early Childhood*. Grand Rapids, MI: Chapbook Press.

Manuscripts Under Review

Eddie, A.L., Douglas, S.N., Brophy Herb, H., Vallotton, C. D., (*under review*). The I Can/You Can Framework for ethnic racial socialization in infancy and toddlerhood.

Manuscripts in Preparation

Eddie, A.L., Vallotton, C.D., Brophy-Herb, H., Kim, L.E., Graves, C., Dalimonte-Merkling, D.M. (*in preparation*). Mapping ethnic-racial awareness, preferences, and socialization birth to three: A scoping review.

Kim, L., Adekoya, A., **Eddie, A.L.**, Powell, D., Vallotton, C. D. (*in preparation*). It starts early. Let's start now! Anti-bias education in existing infant toddler curricula.

Eddie, A.L., Hewlett-Noel, W., Johnson, A., Ermias, A., Murray, T., (*in preparation*). Evidence-Based DULCE approach adapted for prenatal contexts.

Professional Conferences - *Presenting Author

Oral Presentations

***Eddie A.L.**, (2022, October). Ethnic-racial socialization in early childhood: Helping our Black babies learn to love themselves. Oral presentation at the National Black Child Development Institute Annual Conference, Washington, D.C.

Poster Presentations

***Eddie, A.L.**, Aladé, F., Hahn, R., Lemley, B., Mesyn, T.J., (2023, March) *Examining the perception of ethnic-racial identity among 4-to-6-year-olds to inform ethnic-racial socialization practices*. Poster presented at the Society for Research on Child Development Conference.

***Eddie, A.L.**, (2022, June) *Mapping early ethnic-racial awareness, preferences, and socialization among infants and toddlers: A scoping review*. Poster presented at the National Research Conference on Early Childhood, Virtual Conference.

*Kim, L., Adekoya, A., **Eddie, A.L.**, Powell, D., Vallotton, C. D., (2021, April) *It Starts Early. Let's Start Now! Anti-Bias Education in Existing Infant Toddler Curricula*. Poster presented at the Society for Research on Child Development, Virtual Conference.

Selected Talks and Presentations

1. **Eddie, A.L.**, (2022, August). Talking to kids about race professional development workshop. Presentation to the Michigan State University Child Development Lab Staff, East Lansing, Michigan, USA.
2. **Eddie, A.L.**, (2022, June). Talking to kids about race. Workshop for the Lakeshore Ethnic Diversity Alliance Annual Summit on Race & Inclusion. Holland, MI, USA.
3. **Eddie, A.L.**, (2022, June). Talking about race at work. Virtual presentation to Samaritas staff, State of Michigan Team, USA.
4. **Eddie, A.L.**, (2021, November). Talking to kids about race. Virtual presentation to the Early Childhood team at IFF, Midwestern Region, USA.
5. **Eddie, A.L.**, Adonya, P., Hendriks, S., Lara, G., McNeil, K. (2021, August). Virtual Book Discussion hosted by Schuler Books in partnership with We Are Lit, Grand Rapids, MI.
6. **Eddie, A.**, Lim, K., Perdue, K., Richardson, T. (2020, June). Making a better world for our kids. Virtual Live Stream with Michigan League for Public Policy, Lansing, MI.

7. **Eddie, A.**, Gillard, M., Kramer, A., Larva, M., Payne, A., Ponder, K., Young, A. (2020, March). State-Local Team Approaches to Prenatal-to-Three Services. National Webinar with the BUILD Initiative, Boston, MA.
8. Bomberg, K., Borroel, M., **Eddie, A.** McCormick., K., Vosburgh, A. (2019, May). Good Neighbors, Impactful Allies: Building & Supporting Inclusive, Effective Learning Neighborhoods. PBS Annual Meeting in Nashville, TN.

HONORS, AWARDS & FELLOWSHIPS

National Black Child Development Institute Policy Fellow	2021-Present
Towards 2044: Horowitz Early Career Scholars Program	2021-2022
University Enrichment Fellowship, Michigan State University	2020-Present
Pritzker Children's Initiative Fellow	2018-2020

TEACHING EXPERINCE

Course Instructor

Course Instructor for The Young Child in the Educational Setting Social Work Department, Calvin University	2012-2013
---	-----------

Guest Instructor

Lecture & discussion for Children Youth and Family Human Development & Family Studies Department, Michigan State University	Fall, 2022
--	------------

Lecture & discussion for Parenting Human Development & Family Studies Department, Michigan State University	Fall, 2021 Fall, 2022
--	--------------------------

Lecture & discussion for Human Behavior & the Social Environment Social Work Department, Grand Valley State University	Fall, 2021
---	------------

Lecture & discussion for Ethnic Families in America Human Development & Family Studies Department, Michigan State University	Spring, 2021
---	--------------

Lecture & discussion for Child Growth & Development Human Development & Family Studies Department, Michigan State University	Spring, 2021 Fall, 2022
---	----------------------------

SERVICE AND LEADERSHIP

Department Service

Policy & Advocacy Chair, Human Development & Family Studies Graduate Student Advisory Committee, Michigan State University	2021-2023
---	-----------

Member, Human Development & Family Studies Graduate Student Advisory Committee, Michigan State University	2020-Present
--	--------------

Professional Service

Member, Network of Infant-Toddler Researchers	2022-Present
---	--------------

Graduate Student Representative, Early Childhood & Family Policy Graduate Certificate Development Team	2021-2023
---	-----------

Facilitator, Michigan Child Care Business Network Advisory Committee	2020-2021
--	-----------

Member, Developmental Understanding and Legal Collaboration for Everyone (DULCE) National Team	2020-2021
Member, Michigan Prenatal to Three Collaborative Steering Committee	2019-2020
Member, Great First 8 Infant Toddler: State Advisory Board	2019-Present
Board Secretary, Southtown Community Improvement Authority Board (Mayoral appointment)	2018-2019
Member, Pritzker Fellows National Network	2018-Present
Vice President, Grand Rapids Child Discovery Center School Board	2017-2022
Vice President, Local First Board	2015-2018
Board Member, Calvin University Social Work Advisory Board	2014-Present

MEDIA APPEARANCES

Media Interviews

Wood TV 8, February 7, 2022 [<https://www.woodtv.com/hidden-history/black-history-month/crisis-in-the-classroom-where-are-black-teachers/>]

Fox-17 News West Michigan, June 17, 2020 [<https://www.fox17online.com/news/america-in-crisis/gr-family-starts-daily-black-lives-matter-learning-time-with-kids>]

WGVU Leaps and Bounds Radio Series, February 19, 2019 [<https://www.wgvunews.org/post/leaps-bounds-pritzker-early-childhood-fellowship>]

WGVU Mutually Inclusive Radio Show, November 21, 2018 [<https://www.wgvunews.org/post/how-birthweight-and-race-are-factor-childs-readiness-kindergarten>]

WGVU Ready by Five Radio Series, October 9, 2018 [<https://www.wgvunews.org/post/ready-5-series>]

WGVU Newsmakers Special Edition Television Program, October 4, 2018 [<https://www.pbs.org/video/ready-by-5-1809-mxj2gy/>]

Media Coverage

Quoted in WKAR News, December 30, 2022 [<https://www.wkar.org/wkar-news/2022-12-30/michigan-medicaid-health-plans-will-cover-doula-services-beginning-in-2023>]

Guest Author Michigan League for Public Policy Blog, September 22, 2020. [<https://mlpp.org/the-meaning-of-marching/>]

Quoted in Grand Rapids Business Journal, August 21, 2020 [<https://grbj.com/news/health-care/community-center-launches-program-to-address-birth-disparities/>]

Quoted in MLive.Com article, August 19, 2020 [<https://www.mlive.com/news/grand-rapids/2020/08/kent-county-agencies-launch-doula-program-to-address-racial-birth-disparities.html>]

PROFESSIONAL MEMBERSHIPS

Michigan Association for Infant Mental Health	2020-Present
National Association for the Education of Young Children	2020-Present
National Black Child Development Institute	2020-Present
Society for Research in Child Development	2020-Present
Zero to Three	2020-Present
Pritzker Fellows National Network	2018-Present